



**Vimukta Jati Seva Samitee's**

**Gramin (ACS) Mahavidyalaya Vasantnagar**

**Kotgyal Tq. Mukhed Dist. Nanded**

**Perspective Plan**

**Academic Year 2017-18 to 2021-22**

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## About the College

Gramin (Arts, Commerce & Science) Mahavidyalaya, Vasantnagar is established in September, 1991 by the parent organization Vimukta Jati Seva Samitee, Vasantnagar and permanently affiliated to Swami Ramanand Teerth Marathwada University, Nanded Maharashtra. College provides undergraduate education in the faculties of Arts, Commerce & Science. It is recognized under 2f and 12b of UGC Act. The college is located in a remote, rural, backward and hilly area and strives at its best to achieve its goals and objectives. The process of teaching learning and evaluation is efficient in college.

### **vision**

To create awareness and provide facility of skill based higher education in the geographical vicinity of the college and to imbibe human values among students.

### **➤ Mission**

- To organized more Village Campaigning (Gram Abhiyan) and parent meets.
- To strengthen the implementation of Student Adoption Scheme (Vidhyarthi Dattak Yojana).
- To organize lecture series.
- To organize health awareness and health Checkup camps.
- To take efforts for Women Empowerment.

### **Goal**

“To provide efficient education to youth of all communities and specially for S.C., S. T., D.N.T., N.T., O.B.C. & weaker section communities with a view infusing in them the spirit of enlightened and responsible citizenship worthy of a secular democratic state.”

## Current Status of the college

|            |   |  |
|------------|---|--|
| <b>I</b>   | <b>Name and Address of the college</b>      | : Gramin Arts, Commerce & Science<br>Mahavidyalaya, Vasantnagar, Kotgyal<br>Tq. Mukhed Dist. Nanded (M.S.) |
| <b>II</b>  | <b>Year of the establishment of College</b> | : September 1991   |
| <b>III</b> | <b>College Website</b>                      | : <a href="http://www.gmvk.co.in">www.gmvk.co.in</a>   |
| <b>IV</b>  | <b>Institutional Status</b>                 | : Govt. aided  |
| <b>V</b>   | <b>Recognition</b>                          | : Reaccredited with 'B' Grade by NAAC 2016   |
| <b>VI</b>  | <b>Programmes offered</b>                   |  |
|            | <b>UG</b>                                   | : 1. B. A.<br>2. B. Com.<br>3. B. Sc.  |
|            | <b>Value added Courses</b>                  | : 49 Courses   |
|            | <b>Bridge Courses</b>                       | : Computer Literacy  |

## SWOC Analysis

### **A. Institutional Strength**

- Best structured academic programmes with 8 hrs. dedicated teaching.
- Extensive use of ICT and updated infrastructure.
- Dedicated and hardworking Non-teaching Staff.
- Safe and secure campus with continuous CCTV monitoring.
- Tradition of democratic and transparent governance.
- Biometric attendance system has been installed in the college.
- Career counseling cell providing guidance for various competitive examinations.
- Learner centric Teaching-learning process and excellent academic results.
- Maintaining healthy relationship with stakeholders.
- Supportive administrative set up in college office.
- Clean and green campus environment.

### **B. Institutional Weakness**

- Majority of the students admitted from non-English medium educational background hence, they are weak in English communication.
- Inadequate grants available from government for the maintenance of college facilities.
- Limited professional courses are available for the students.
- Campus placement for the college students is becoming hard task due to lack of industrial area.
- Vacant posts of teaching and non-teaching staff due to government policy

### **C. Institutional Opportunities**

- To introduce more professional and job-oriented courses for the students.
- To develop professional outlook among the students.
- To develop a strong research culture in the college and /or to explore research potentials of the faculty and students.
- To develop indoor and outdoor sports facilities.
- To start PG courses in regular mode.

#### **D. Institutional challenges**

- To motivate students for higher education.
- To recruit vacant teaching and non-teaching post.
- The college is situated in hilly, economically and socially backward area.
- To motivate girls' students for higher education.

## **Introduction to Perspective Plan 2017-18 to 2021-22**

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. NAAC and UGC assign the responsibility on the IQAC for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of five years commencing from academic year 2017-18 to academic year 2021-22 for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars and to make out milestones for the future.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders viz, the management, Principal, the faculty, the administrative staff, students of the college, the Alumni Association of the college. Policies of the management, College vision and the mission statement have been taken into consideration while formulations of the perspective plan.

The present Perspective Plan principally based on -

- The NAAC guidelines for ensuring quality aspects in the higher education
- Vision and mission statement of the college
- Quality policy of the college
- Inputs from stakeholders
- Societal expectations from the college
- SWOC analysis done by IQAC in 2017

The prime role of IQAC is to suggest quality measures for the betterment of an institution. While preparing a road map for future growth, the members of the IQAC have considered feedback from all the stakeholders and the recommendations specified in the meetings of the IQAC. Besides, innovative ideas, as suggested by all the stakeholders, have also

been carefully incorporated in perspective plan. Student feedback mechanism, the draft of Perspective Plan has to be discussed, reviewed and approved in the meeting of College Development Committee (CDC) of the college, before implementation.

### **Committee for Prospective Plan**

|  |   |
|--|---|
| <b>Principal</b>   | <b>Dr. H. B. Rathod</b>   |
| <b>Advisor</b>   | 1.Mr. B. C. Rathod<br>2.Mr. P. P. Koturwar<br>3.Dr. R. D. Badne<br>4.Dr. S. M. Reddy<br>5.Mr. D. C. Pawar<br>6.Sow. A. P. Itkapalle<br>7.Mr. R. G. Gokule<br>8.Dr. D. K. Kendre |
| All Head of the Departments and Committee Heads as Member of Committee |   |

## Perspective Plan 2017-18 to 2021-22

### Criterion I: Curricular Aspects

- As our college is affiliated to S. R. T. M. U., Nanded, we have to teach the curriculum framed by S. R. T. M. U., Nanded. However, some of our faculty members participate in framing of syllabi as Board of Studies as well as members of syllabus framing committee of the University. The curriculum focuses on employability, entrepreneurship and skill development.
- To introduce additional programs: Proposal for additional new PG program of M. A. & M. Com. will be send to S. R. T. M. U., Nanded.
- Choice based credit system is implemented from the academic year 2018 –2019 for B. A., B. Com. & B. Sc. Programs.
- Value added courses imparting transferable and life skills are introduced.
- Field projects to students: Field projects shall be made compulsory for B. Com. Third year students.
- To strengthen the Feedback System: From academic year 2018 – 2019 the feedback from alumni and Employers will be taken and analyzed.

### Criterion II: Teaching Learning and Evaluation

- To enhance the number of smart classrooms in the Academic Departments.
- To strengthen the liaison among the stake holders, students, teachers, parents, employers etc. 3. To ensure 100 % utilization of lecture timings.
- To address student grievances effectively.
- To conduct various National /International Webinar and workshops at our campus.
- To introduce special programs for advanced learners and slow learners
- To introduce student centric teaching learning methods such as Describing visual images, Field visit and excursions, Group discussions, Practical demonstrations, Problem solving etc.

- To increase use of ICT for effective teaching e.g., Use of Power Point Presentation, Uploading lectures on YouTube, Google Classroom, Use of social media, Whats App group.

### **Criterion III: Research, Innovations and Extension**

- To arrange special programmes for teaching and non-teaching staff.
- To promote the Research Culture among faculty and students
- To promote the students for participating in Avishkar Research, Youth festival, Sports Competition of S. R. T. M. U., Nanded.
- To conduct regular meetings of the Research Committee to identify the research potential in faculty and to prepare the research proposals.
- To Motivate the faculty to organize the workshops / seminars / training programmes and preparation of proposals for minor and major research projects.

### **Extension**

- Strengthen our NSS unit.
- Sports facilities will be extended to NGOs and other associations.
- Playground will be made available to the sports and training activities of NGOs, GOs, associations, other neighboring institutions and organizations etc.
- Computer Training programmes will be organized for Non-Teaching Staff through Department of Computer Science.
- To organize the Programmes for awareness on health hygiene and personal sanitation, environment, cleanliness campaign and environmental conservation campaign and tree plantation.
- To organize Campus Interview with the help of placement cell.

### **Criterion IV: Infrastructure and Learning Resources**

- To improve and extend Library facility with special attention of e- information resources
- To make available Science Laboratories. (Chemistry, Physics, Mathematics, Computer Science, Botany, Zoology etc.)

- To make available Wi-Fi facility at campus.
- To provide budget for maintenance of campus infrastructure

#### **Criterion V: Student Support and Progression**

- To inform various Government Scholarships to the Students by the display of Boards in college premises and displayed on college website.
- To strengthen mentor-mentee relation
- Mid-term semester exams should be conducted to prepare the mind-set of the students for forthcoming examinations.
- To take care of Student's Feedback, Earn and Learn Programme, Teacher Performance Appraisal.
- To address student grievances.
- To support students (Meritorious and Academically Weak)

#### **Capability Enhancement and Development Schemes**

- To strengthen guidance center for competitive examination in the college.
- To arrange Lectures and Workshops on soft skill development.
- To enhance Remedial Coaching for Advanced and Slow learners
- To arrange Yoga and meditation Lectures and Workshops for good health of Students.
- To enhance the personal counseling.

#### **Enhancement of Sports and Cultural Activities**

- To enhance Sports by providing kit, shoes diet to the sport persons.
- To organize Zonal Volleyball and Kabbadi Tournaments, Teakwondo, Swimming & Running.

- To encourage the sport persons to participate in Zonal / Interzonal /National and International Sports competition.
- To give T. A. / D. A. to the sports person who participate in sport competitions.
- To felicitate sport persons who achieve awards/medals/ranks in Annual Social Gathering.
- To enhance the student's participation in cultural activities by encouraging them for involving in district level and central youth festivals.
- The students achieving awards, medals in cultural, Sports activities shall be provided with TA/DA & they shall be felicitated on annual day.

#### **Criterion VI: Governance, Leadership and Management**

- To prepare five-year Perspective/Strategic Plan i.e. from 2017 to 2022. The perspective plan shall be prepared by IQAC Cell as per observations by NAAC Peer Team of third cycle considering seven Criterions.
- To establish Parent – Teacher Association and to take more activities and support from this association for the development of college.
- To carry out Academic and Administrative Audit (AAA) of the college
- To organize administrative training programmes for teaching and non-teaching staff

#### **Internal Quality Assurance System**

IQAC acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices.

- Four meetings per year shall be held.
- Organizes inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- Documentation of the various programmes/activities leading to quality improvement
- Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.
- Collection and analysis of feedback from all stakeholders on quality- related institutional processes;

#### **Criterion VII: Institutional Values and Best Practices**

- To organize gender equity promotion programs.
- To install rainwater harvesting system
- To enhance green practices by implementation of events like Plastic free campus, Cracker free Diwali, Making Eco-friendly Images, Paperless Office, Tree plantation, No vehicle day, etc.
- To take initiatives to engage and contribute to local community by taking programs like Rakshabandhan, Women Empowerment Campaign, Cleaning Campaign, Tree Conservation Campaign, Beti Bacho Abhiyan, Cashless Transactions, Awareness training Programme for Sarpanch, Parent Meet, Redressal Cell, Sexual Harassment Cell, College organized Cattle Field Check Camp, Blood Checkup Camp etc.
- To organize appropriate activities to increase consciousness about national identities and symbols, fundamental duties and rights of Indian citizens.
- To make available information on Human Values and Professional ethics for the students and arrange programs.
- Women Empowerment Cell/Committee

  
**Co-Ordinator**  
**I.Q.A.C.**  
**Gramin Mahavidyalaya, Vasantnagar**  
**Tq. Mukhed Dist. Nanded**

  
**PRINCIPAL**  
**Gramin (Arts, Comm. & Science)**  
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**Tq. Mukhed Dist. Nanded (M.S**